

The Minutes of the thirty-second meeting of Faculty Council of Science, held on Thursday, November 24, 1977 in room 306 Buller Building.

Members Present: R. D. Connor, Chairman; Mr. V. Simosko, Miss C. Bazan, Mr. D. Okrusko, Professors J. M. Wells, P. K. Isaac, B. D. Macpherson, R. Bochonko, W. C. Brisbin, M. R. Parameswaran, R. Evans, F. J. Ward, John Gee, P. D. Loly, W. Falk, H. D. Gesser, John Berry, R. S. D. Thomas, S. Cheng, G. I. Paul, J. F. Brewster, J. C. Fu, David N. Burton, H. Halvorson, R. Hawirko, Isamu Suzuki, H. W. Duckworth, J. C. Jamieson, Peter Loewen, H. Lees, G. Klassen, A. Queen, C. M. Wong, K. Mount, A. Olchowecki, J. A. Wright, R. M. Lyric, David M. McKinnon, George Baldwin, E. Bock, R. C. Barber, J. McKee, D. H. Hall, F. M. Kelly, J. Svenne, G. E. Dunn, J. M. Stewart, H. E. Kane; (48) G. Richardson, Secretary.

Regrets: Professors J. Reid, J. M. Shay, H. Finlayson, T. Dandy, F. Stambrook, W. van Oers, R. Johnson, D. A. Young, M. Samoiloff, Mr. G. Thompson.

#### 1. Minutes of the thirty-first meeting

Item VIII "Report from Senate" (i) was changed to read "The question of the right of Department heads to enter into a staff member's office without the staff member's permission."

With this change the minutes were approved Lees (Dunn).

#### 2. Communications

(i) The secretary informed Council that the proposed change to the Faculty Council by-laws which had been approved by Faculty Council at its thirtieth meeting and which changed the composition of the membership of the Executive Committee by removing the need for representation by academic rank, had been approved by Senate.

(ii) David Okrusko reminded Council of the Science Students' Lost Weekend which is to be held this year on January 14-15 at Gull Harbour. It was hoped that 20 staff members from the faculty would attend along with 20 students.

(iii) David Okrusko requested of council that old examination papers be

held and passed on to the Science Council so that they could be distributed to students in the faculty next year.

(iv) The Science Librarian, Mr. Simosko, told council that this year's book budget had been totally used up. However he suggested to the members that they keep sending in their book requests which could be processed now and sent out in the next fiscal year.

3. Merit Pay

The Chairman referred to Article XXV in the U.M.F.A. agreement, Item 2 which stated that he as Dean of the Faculty would receive advice from the faculty council as to the establishment of criteria and weighting of these criteria, which would be used in the distribution of the merit pay to the U.M.F.A. members. He said that on previous occasions the establishment of criteria and the weighting had been left to the Heads of the Departments who in turn would receive advice from their Departmental Councils. It was moved Bock (Svenne) that:

"past practices be followed"

CARRIED

With regard to the last sentence of the item i.e. "These criteria and their weightings if any, shall be made known to all faculty members by the dean" it was moved Jamieson (Lees) that:

"the minutes of this meeting and those of the Department meeting be the communication to the faculty members so that the Dean does not have to inform each member separately"

CARRIED

Unanimous

4. Other Business

A question was raised with regard to item (1)b of Article XXV which had to do with seeking teaching evaluations from students and staff. The Chairman stated that as far as he was aware no change had been made to this item of the new contract. He said that this was mainly a concern of the departments however he felt that short of opening up the classrooms for fellow academics and students to come in and evaluate the teacher, he could see no way by which teaching assessments could be received. With regard to the teaching

views of students, the chairman felt they might be requested via the Science Students' Association, however he suggested that this matter be put on to the next Executive (and Faculty Council) agenda for discussions.

There being no further business the meeting adjourned at 3:10 p.m.

THE UNIVERSITY OF MANITOBA

## Inter-Departmental Correspondence

DATE November 17, 1977

TO Members of the Faculty Council of Science

FROM G. Richardson, Secretary

SUBJECT:

CR

The Thirty-Second meeting of the Science Faculty Council has been called for Thursday, November 24, 1977 at 2:40 p.m. in Room 306 Buller Building.

Article XXV 2. of the new UMFA contract entitled Procedures for Merit Pay states:

"The dean/director, after receiving the advice of his/her faculty/school council, or of the professional librarians in the library, shall be responsible for establishing the criteria for merit and the weightings of these criteria, if any, to be used in the granting of merit pay. These criteria and their weightings, if any, shall be made known to all faculty members by the dean/director."

It is for the purpose of receiving the advice of Faculty Council members that this meeting is being called. Copies of Article XXIV and XXV will be available in the department general offices on Monday, November 21 for your information.

gr/nl

Dr. R. D. Connor  
Dean of Science  
Machray Hall