Minutes of the Special Meeting of Science Faculty Council held Friday, October 5, 1990 at 3:30 p.m. in Room 207 Buller Building. Revised Nov.21, 1990.

Present:

H. Cohen D.N. Burton L. Chartier (visitor) B. Southern J. Bate A. Gerhard M.R. Parameswaran L.K. Chan C.K. Gupta D. Walton C.M. Wong R.C. Barber B.D. Macpherson R. Wong M. Doob B. Kunz D. Salomon T. Kucera E. Huebner C. Platt P. Blunden G. Losey G.F. Soprovich S. Rottoo (visitor) W.G. Baldwin S.S. Badour R. Thomas D. Punter F. Ghahramani K. Kocherlakota P. Pachol (Secretary) G. Paul J.P. Svenne W. Ens B. Bhakar J. Fabrykowski M. Samanta K.L. Sadana D.P. Singh K. Mount R. Dowling K.G. Standing J. Williams B.L. Sherriff D. Kiz (SSA) E. Worobec K. Copeland (SSA) G. Woods A. Pagtakhan (SSA) G. Drobot (SSA) J. Brewster P.N. Shivakumar D. Marcynuk (SSA) N. Losev H.B. LéJohn V.R. Syrotiuk L. Van Caeseele A.N. Arnason B. Irvine J.P. McClure S. Kocherlakota

J.S.C. McKee C.C. Bigelow M. Speare R. Padmanabhan L. Batten I. Suzuki M. Abrahams F. Spiring H. Williams K. Sharma H.Finlayson P.D. Loly S. Cheng H. Gesser R. Johnston (SSA) J.M. Vail A. Hunter (SSA) J. Wolski(SSA) B. Hann C. Davis(SSA) R.D. Connor M. Samoiloff J.C. Jamieson P.R. King G. Hickling C.J. Schwarz R. Venkataraman A. Thavaneswaran N. Zorboska one name illegible

Regrets:

J. Shay G. Clark F. Ward G. Robinson J. Gee J. Finlay M. Anderson S.K. Sinha N. Chow T. Dandy B. Brisbin T. Secco D. Dowling

Dean Cohen mentioned that the special meeting of Science Faculty Council was called on a petition of 105 faculty council members. Following receipt of the petition and the resolution contained therein, the Administrative Council, made up of Deans and Department Heads, met and prepared an alternate motion. As chair of the Administrative Council meeting that produced the alternate motion, Dean Cohen relinquished the Chairmanship of the Faculty Council meeting to Dr. Gil Paul, a Senior Scholar, Department of Statistics, Faculty of Science.

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Dr. Paul called on Dr. N. Losey to present the first motion.

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The following motion was moved by N.Losey and seconded by P.N. Shivakumar:

"That the Science Faculty Council condemn the letter by Dean W. Mackness to his predecessor; in view of the promise of the President to hold such individuals accountable, we, the members of the Science Faculty Council, demand the President initiate a review of the Dean of the Faculty of Management."

Drs. Losey and Shivakumar spoke to the motion.

Dr. R.C. Barber rose to move a substitute motion; seconded by J.P. Svenne.

"That the Science Faculty Council

- 1. Condemns any form or expression of discrimination based on age, sex, race, creed, colour, disability, and ethnic or national origins.
- 2. Condemns the discriminatory expressions contained in the letter by Dean W. Mackness to his predecessor.
- 3. Supports the formal resolution of the Board of Governors condemning the letter by Dean W. Mackness to his predecessor.
- 4. Supports the statements of President Naimark on these matters in his President's Newsletters of April 1990 ("Racism on Campus") and September 7, 1990.
- 5. Urges President Naimark and the Board of Governors to initiate an extraordinary review of the performance of Dean W. Mackness."

The chairman explained the procedures to be followed in the event of a motion to substitute. Discussion moved to the first motion with the following members speaking in support of the motion: J.Vail, P. King, and C.C. Bigelow. Dr. K. Standing spoke in opposition to the motion. Dr. Parameswaran was critical of the administration and in support of the main motion.

The following two amendments (underlined) were moved and seconded (Samoiloff/Barber). These amendments were moved as one and then split up so voting could take place on each phrase individually.

"That the Science Faculty Council condemn the <u>bigotry as expressed in the</u> letter by Dean W. Mackness to his predecessor; in view of the promise of the President to hold such individuals accountable, we, the members of the Science Faculty Council, demand the President initiate a review of the Dean of the Faculty of Management."

Vote taken and amendment lost.

"That the Science Faculty Council condemn the letter by Dean W. Mackness to his predecessor; in view of the promise of the President to hold such individuals accountable, we, the members of the Science Faculty Council, <u>urge that</u> the President initiate a review of the Dean of the Faculty of Management."

Vote taken and amendment lost.

The following amendment (underlined) was moved and seconded (Davis/Samoiloff):

"That the Science Faculty Council condemn the letter by Dean W. Mackness to his predecessor; in view of the <u>responsibility</u> of the President to hold such individuals accountable, we, the members of the Science Faculty Council, demand the President to initiate a review of the Dean of the Faculty of Management."

Vote taken and amendment carried.

The following amendment (underlined) was moved and seconded (Johnston/Parameswaran):

"That the Science Faculty Council condemn the letter by Dean W. Mackness to his predecessor; in view of the <u>promise and</u> responsibility of the President to hold such individuals accountable, we, the members of the Science Faculty Council, demand the President to initiate a review of the Dean of the Faculty of Management."

Vote taken and amendment lost.

The Council then went on to the substitute motion.

The following amendment was moved and seconded (Samoiloff/Vail):

"That Faculty Council editorially delete everything but points 2 and 5."

The substitute motion then read:

"That the Science Faculty Council

- 1. Condemns the discriminatory expressions contained in the letter by Dean W. Mackness to his predecessor.
- 2. Urges President Naimark and the Board of Governors to initiate an extraordinary review of the performance of Dean W. Mackness."

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Vote taken and amendment carried.

The following amendment (underlined) was moved and seconded (Vail/Davis):

"That the Science Faculty Council

- 1. Condemns the discriminatory expressions contained in the letter by Dean W. Mackness to his predecessor.
- 2. Urges President Naimark and the Board of Governors <u>fulfill their responsibility</u> to initiate an extraordinary review of the performance of Dean W. Mackness."

This amendment was subsequently withdrawn.

The following amendment (underlined) was moved and seconded (Vail/Davis):

"That the Science Faculty Council

- 1. Condemns the discriminatory expressions contained in the letter by Dean W. Mackness to his predecessor.
- 2. <u>Demands that</u> President Naimark and the Board of Governors initiate an extraordinary review of the performance of Dean W. Mackness."

The vote taken and amendment lost.

There was a good deal of discussion on the use of the word demand versus urge. A suggestion was made by P. Shivakumar (the seconder of the original motion) for an alternate wording of the first motion if the motion to substitute lost.

The vote was taken on the motion to substitute and lost.

The following amended wording for the original motion was moved and seconded (Shivakumar/Jamieson):

"That the Science Faculty Council condemn the letter by Dean W. Mackness to his predecessor; in view of the responsibility of the President to hold such individuals accountable, it is the expressed strong opinion of the members of the Science Faculty Council, that the President initiate a review of the Dean of the Faculty of Management."

There was discussion on whether the word "should" should be inserted before the word "initiate" in the motion.

Vote taken and motion carried.

Meeting adjourned 5:20 p.m.