# MINUTES

# 130th Meeting of the Science Faculty Council held on Wednesday, May 22, 2013, at 2:30 p.m. in Senate Chambers

PRESENT: R. Roshko (Chair) P. Graham T Kucera John Anderson D. Court K. Campbell M. Doob E. Huebner D. Gillis L. Lester (recorder) M. Piercey-Normore J. Treberg V. Keown R. Flynn A. Thavaneswaran E.I. Moghaddam G. Krause B. Li P. Blunden

P. LoewenJudy AndersonM. WhitmoreP. DibrovM. DockerA SamsonT. BoothGary AndersonR. Borgersen

**REGRETS:** 

J. McKee K. Gough L. Wallace S. McKenna J. Hare G. Robinson J. van Wijngaarden S. Lapointe E. Smirnova

## 1. Approval of Agenda

MOTION: to approve the agenda. Moved by M. Doob, seconded by P. Loewen.

### CARRIED

### 2. Approval of Minutes

**MOTION:** to approve the minutes of the 129<sup>th</sup> meeting of Faculty Council, held on February 13, 2013. Moved by P. Graham, seconded by A. Thavaneswaran.

#### CARRIED

#### 3. Business Arising from the Minutes

Open Access Publishing Support (will be discussed at a future meeting.)

# 4. Promotion and Tenure Policies

Dr. Whitmore addressed Faculty Council to provide information regarding the process that was undertaken to approve the 2012 version of the promotion and tenure policies. UMFA grieved the process and content, requesting the Dean consult with Faculty Council and as a result a Council meeting was scheduled.

### Discussion/Changes

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- The limitation of not being able to add material to the application after the July 15<sup>th</sup> deadline has now been removed.
- Page 2 When comparing SEEQ results, the level of the courses taught should be considered. There is a vast difference in teaching first year versus fourth year courses and there should be an acknowledgment of this in the policies.
- Page 5(f) Because the Head is a non-voting member of the committee, there should be clarification as to when the Head leaves the meeting so the committee can deliberate and vote.
- Page 9 (first paragraph) The following wording (in bold) was suggested to be added to the end of the sentence "and may register any reservations he or she may have concerning their appropriateness, which will be duly considered".
- Page 10 the wording should be the same as on page 8 in the paragraph on criteria for teaching and research ie "moderate, but not poor, performance in the other."
- Page11(4) Under the second bullet, it was suggested that the wording be changed to: "Any objections by the candidate would be duly considered", or something to that effect.
- Page 12 Tenure weightings the wording should be modified to reflect the differences in weightings between Tenure and Promotion. Applicants must meet the criteria in all three areas for Tenure. Dr. Whitmore clarified that the wording "extended period of time" has been changed to "period of time".

**MOTION #1:** To endorse the Promotion and Tenure document as amended. Moved by P. Blunden, seconded by A Thavaneswaran.

**MOTION #2:** To table the motion and the document. Moved by T. Booth, seconded by Judy Andesron.

### DEFEATED

### MOTION #1

CARRIED (1 opposed)

- 5. Other Business nothing to report
- 6. Adjournment meeting adjourned at 4:00 p.m.

# THE UNIVERSITY OF MANITOBA Faculty of Science 250 Machray Hall Office of the Dean INTER-DEPARTMENTAL CORRESPONDENCE

DATE: May 14, 2013

TO: All Members of the Faculty Council of Science

FROM: Lorraine Lester, Secretary

# AGENDA 130th Meeting of the Faculty Council of Science Wednesday, May 22, 2013, at 2:30 p.m. Senate Chambers E3-262 EITC

- 1. Approval of the Agenda.
- 2. Approval of the Minutes of the 129<sup>th</sup> meeting held on February 13, 2013. (attached)
- 3. Business arising from the Minutes.
- 4. Promotion and Tenure Policies (attached)
- 5. Information Literacy to enhance undergraduate research and student success.
- 6. Other Business.
- 7. Adjournment.